



Apex International Co., Ltd.

2025 Results for Performance Evaluation of Board of Directors (Functional Committee Included)

Date of Evaluation Results Reported to the Board: December 19, 2025

No.	Evaluation scope	Evaluation method	Evaluation period	Evaluation content	Evaluation results	Note
1	Individual Board Members	Self-Evaluation of Board Members	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none"> •Mastery of company goals and tasks •Acknowledged the Directors' responsibilities •Participation in the operation of the company •Internal relationship management and communication •Director's professional and continuing education •Internal control 	<p>Average Score :98.11 (Perfect Score 100)</p> <p>According to the statistics of "Performance Evaluation of board members in 2025", the score of 6 major items (20 questions) generally fall between 4-5 points (maximum: 5 points), and the performance is very good.</p>	
2	The Board of Directors as a Whole	Internal Evaluation	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none"> •Participation in the operation of the company •Improve the decision-making quality of the board of directors •Composition and structure of board of directors •Selection of directors and continuing education •Internal control 	<p>Score: 93.50 (Perfect Score 100)</p> <p>The self-evaluation of board members and the performance evaluation of the board of directors are of great help to further implement corporate governance and enhance the functions of the board of directors.</p>	
3	Audit Committee	Internal Evaluation	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none"> •Participation in the operation of the company •Acknowledged the responsibilities of the Audit Committee •Improve the decision-making quality of the Audit Committee •Composition of the Audit Committee and selection of members •Internal control 	<p>Score: 97.00 (Perfect Score 100)</p> <p>The Audit Committee members of the Company have a very high attendance rate and each Audit Committee is composed of professionals and contributes relevant suggestions to the Company's operations.</p>	
4	Remuneration Committee	Internal Evaluation	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none"> •Participation in the operation of the company •Acknowledged the responsibilities of the Remuneration Committee •Improve the decision-making quality of the Remuneration Committee •Composition of the Remuneration Committee and selection of members •Internal control 	<p>Score: 97.00 (Perfect Score 100)</p> <p>The Remuneration Committee members of the Company have a very high attendance rate and each Remuneration Committee is composed of professionals and contributes relevant suggestions to the Company's operations.</p>	