



Apex International Co., Ltd.

2025 Results for Performance Evaluation of Board of Directors (Functional Committee Included)

Date of Evaluation Results Reported to the Board: December 19, 2025

No.	Evaluation scope	Evaluation method	Evaluation period	Evaluation content	Evaluation results	Note
1	Individual Board Members	Self-Evaluation of Board Members	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none">Mastery of company goals and tasksAcknowledged the Directors' responsibilitiesParticipation in the operation of the companyInternal relationship management and communicationDirector's professional and continuing educationInternal control	Average Score :98.11 (Perfect Score 100) According to the statistics of "Performance Evaluation of board members in 2025", the score of 6 major items (20 questions) generally fall between 4-5 points (maximum: 5 points), and the performance is very good.	
2	The Board of Directors as a Whole	Internal Evaluation	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none">Participation in the operation of the companyImprove the decision-making quality of the board of directorsComposition and structure of board of directorsSelection of directors and continuing educationInternal control	Score: 93.50 (Perfect Score 100) The self-evaluation of board members and the performance evaluation of the board of directors are of great help to further implement corporate governance and enhance the functions of the board of directors.	
3	Audit Committee	Internal Evaluation	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none">Participation in the operation of the companyAcknowledged the responsibilities of the Audit CommitteeImprove the decision-making quality of the Audit CommitteeComposition of the Audit Committee and selection of membersInternal control	Score: 97.00 (Perfect Score 100) The Audit Committee members of the Company have a very high attendance rate and each Audit Committee is composed of professionals and contributes relevant suggestions to the Company's operations.	
4	Remuneration Committee	Internal Evaluation	From: Dec. 01, 2024 To: Nov. 30, 2025	<ul style="list-style-type: none">Participation in the operation of the companyAcknowledged the responsibilities of the Remuneration CommitteeImprove the decision-making quality of the Remuneration CommitteeComposition of the Remuneration Committee and selection of membersInternal control	Score: 97.00 (Perfect Score 100) The Remuneration Committee members of the Company have a very high attendance rate and each Remuneration Committee is composed of professionals and contributes relevant suggestions to the Company's operations.	